

## BENEFITS

- 10 hour work day, 4 days a week
- 96 hours of sick leave accrual annually
- Paid vacation of 80 hours to start, increasing with years of service, 480 hours maximum
- 5% incentive pay for bachelor's degree
- Annual uniform allowance
- PERS retirement system
- Medical, Dental, and Vision benefits
- Off duty supplemental employment
- Continuing Education Reimbursement
- Many specialty units: SWAT, Mounted, K-9, Detectives, Air, Marine, Bike, Crime Suppression

*The mission of the Sacramento Police Department is to work in partnership with the community to protect life and property, solve neighborhood problems, and enhance the quality of life in our city.*



## QUESTIONS

If you have specific questions regarding the hiring process go to the Sacramento Police Department website at [www.SacPD.org](http://www.SacPD.org)

Send an email to:

[Police\\_Recruiting@PD.CityOfSacramento.org](mailto:Police_Recruiting@PD.CityOfSacramento.org)

Call the Police Recruiting Office at:  
(916) 808-0880



Sacramento Police Department

# CAREERS





## POLICE RECRUIT

- Must be at least 18 years of age by the time of appointment
- Possession of a high school diploma, G.E.D., or equivalent
- Be a citizen of the United States or a permanent resident alien who is eligible and has applied for citizenship
- Possession of a valid California class C drivers license
- No felony convictions
- Must pass a medical examination, a drug test and a psychological test
- Must pass a background check

## APPOINTMENT AS A POLICE OFFICER

- Must be at least 21 years of age by the time of appointment as a police officer
- Possession of 60 semester units (or 90 quarter units from an accredited college)

## APPOINTMENT AS A COMMUNITY SERVICE OFFICER (LIMITED TERM)

- Must be enrolled in a minimum of twelve (12) semester units at an accredited college or university and maintain a 2.0 grade point average until a minimum of sixty (60) units
- Community Service Officers (Limited-Term) must meet the minimum qualifications of advance to the position of police officer within five (5) years of their date of hire

## DISPATCHER RECRUIT

- Possession of a high school diploma, G.E.D., or equivalent
- One (1) year of paid customer service experience
- Twelve (12) units from an accredited college (may be substituted with four years of paid customer service)

## FORENSIC INVESTIGATOR

- Possession of sixty (60) units from an accredited college or university with major work in forensic science, criminal justice, chemistry, biology, or a closely related field and One (1) year, equivalent to full-time, experience as a student trainee, or career employee in a law enforcement agency or two years of experience in a customer service position in the public or private sector.

OR

- A Bachelor's Degree from an accredited college or university with major work in forensic science, criminal justice, chemistry, biology, or a closely related field may substitute for the required experience.

OR

- Three years' experience in police investigation, forensics, or fingerprinting, and a Bachelor's Degree in a non-related field.

## OTHER POSITIONS AVAILABLE

- Lateral Police Officer - Lateral Officers should call the recruiter at (916) 808-0880 or check the website at [www.sacpd.org](http://www.sacpd.org) for further information
- Lateral Dispatcher
- Police Records Clerk
- Police Records Specialist