

Sacramento Police Foundation



Youth Program Annual Report 2018-2019



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MESSAGE FROM THE CHIEF



It is my pleasure to share with you our 2018-2019 Criminal Justice Magnet Academy and SacPAL Annual Report. As the Chief and a former Magnet Academy Officer, I know first hand the value of these programs. They are great examples of how the Police Department and the community can come together to benefit the lives of our youth.

Over 500 cadets are enrolled in the Magnet Academy program from four of our local schools (Hiram Johnson, John F. Kennedy, C.K. McClatchy, and Grant Union). This year, we also saw the opening of the new Academy at Inderkum High School. This program provides youths with a disciplined, academic structure to help them learn and grow as students. It continues to be successful as our students completed over 24,500 hours of community service last year and had a 100% graduation rate.



The SacPAL program focuses on interacting with the youth of our community through sports. Whether it is boxing, fishing, rugby, or even skiing, we have dedicated officers that donate their time and energy to the kids in our community. The goal is to use sports to help teach leadership skills and life lessons to these kids.

I would like to thank the Sacramento Police Foundation, the schools, teachers, and the community for their continued support of these programs. It is through their efforts, along with the hard work and passion of our Magnet Academy Officers and SacPAL Officers that the programs continue to be a success.

Sincerely,

A handwritten signature in black ink, appearing to read "Daniel Hahn". The signature is fluid and cursive, written over a light blue horizontal line.

Daniel Hahn, Chief

Sacramento Police Department

MESSAGE FROM THE POLICE FOUNDATION



The mission of the Sacramento Police Foundation is to inspire innovative community partnerships and to provide resources to the Sacramento Police Department which enhance neighborhood safety, support youth programs, and ensure the well-being of Department members and their families. Two examples of our mission are the Criminal Justice Magnet Academies and the Sacramento Police Activities League (SacPAL). These youth programs help foster bonds between Officers and youth, both in the classroom and through sports. The goal for both programs is to help make a difference in the lives of local youth.

The Academies are a school within a school at five high schools. The goal of these Academies is to prepare students for both college and careers. This past year, through our Criminal Justice Magnet Academies, we were able to award \$24,000 in college scholarships to Academy students. We were also able to provide SAT/ACT preparation, college mentoring, academic counseling, and financial literacy training. Through the dedication of the Academy Officers, teachers, parents, students, and program sponsors, over 500 students benefitted from these educational programs.



With SacPAL, our goal is to use sports to provide opportunities, experiences, and the leadership skills development necessary to prepare our participants for a successful future. Officers volunteer their time to coach boxing, skiing and snowboarding, fishing, and our championship Rugby teams. These sports not only teach the participants new skills, but they also create positive relationships between the youths and the Officers who coach them. Hundreds of our youth have taken part in the many events that SacPAL puts on each year. We are proud to highlight these programs in this year's annual report.

On behalf of the Board of Directors, I want to thank the Sacramento community for its continued support of the Sacramento Police Foundation, the Criminal Justice Magnet Academies, and the SacPAL program.

Sincerely,

A handwritten signature in black ink that reads "Kirk Dowdell".

Kirk Dowdell, President

Sacramento Police Foundation



Sacramento Police Department Criminal Justice Academy 2018-2019

PROGRAM STAFF



Sergeant Jared Kiser

is a 15-year veteran of the Sacramento Police Department. He grew up in Sacramento and graduated from Hiram Johnson West Campus. He has a Bachelor's Degree in Criminal Justice from California State University, Sacramento. Jared has had a variety of assignments including Patrol, School Resource Officer, Mounted Unit, Marine Unit, and currently oversees the Magnet Academies. He likes hunting, fishing, and spending time with his wife and kids. He enjoys being a resource and mentor to the students at the Academies and seeing them progress through the school year.

C.K. McClatchy Senior High School



Officer Filmore Graham

is a 17-year veteran of the Sacramento Police department. He is a U.S. Navy Veteran who served during Operation Desert Storm. He received his Associates Degree from American River College and is currently completing his Bachelor's Degree at California State University, Sacramento. He received a Career Technical Education Teaching Credential in 2017. Filmore is also active with the SPD Outreach and Engagement team. He has taught Procedural Justice and Fair & Impartial Policing for SPD during annual police training. He has been a Magnet Officer at Sacramento High School, Grant High School and is now assigned to C.K. McClatchy High School. Filmore is also an award winning Hip-Hop artist, poet and motivational speaker.



Chris Taylor

grew up in Sacramento, graduated from Christian Brothers High School in 1986, and joined the Marine Corps after high school. In 1990, he became a Sacramento Police Officer. The first ten years of his career were spent in a patrol car in Oak Park and South Sacramento. He was assigned to the Police Academy staff and the Professional Standards Unit before being promoted to Sergeant in 2003. After 28 years in the department, he retired in April to become the lead teacher at CKM Criminal Justice Academy. He has a Bachelor's Degree from California State University, Long Beach and received a Medal of Valor from the Sacramento Police Department. In the winter, he spends his weekends coaching middle and high school aged ski racers. He enjoys interacting with teenagers who actively plan their own future and want to be successful in life.

PROGRAM STAFF

John F. Kennedy High School



Officer Lilia Vasquez

is a 14-year veteran of the Sacramento Police Department. She is currently one of our five Criminal Justice Magnet Officers in Sacramento. Before this assignment she worked as a Community Service Officer, Patrol Officer, School Resource Officer at Natomas High School, and an Outreach and Engagement Officer. Lilia has received various awards, including N-Factor Award for Outstanding Service to Natomas Youth (2014), City Award recipient - Champion of Education (2016), SPD Distinguished Service Award (2017), SPD Employee of the quarter (2014, 2018), Sons of the American Revolution commendation (2018), Quetzal Award from Latino Leadership Council for Youth Development, (2018), and Community Impact Award - Sacramento Kings (2018).



Christoffer Herner

is a graduate of University of California, Santa Cruz and California State University, Sacramento and has been the lead instructor at John F. Kennedy High School's Criminal Justice Academy for 10 years. He has taught high school for 14 years. Seeing the cadets mature and develop into responsible and productive young adults, who are ready to serve their communities, is one of his joys when it comes to the way the Criminal Justice Program is run. Chris enjoys action pistol competitions, backcountry hiking, skiing, cycling and spending time with his family.

Hiram W. Johnson High School



Officer Tracy Joseph

is a 14-year veteran of the Sacramento Police Department. She has a Bachelor's Degree in Psychology from Grand Canyon University. In her career, Tracy has worked patrol, as a CSI Officer, a School Resource Officer, and as the Magnet Officer for Hiram Johnson High School. As a School Resource Officer, Tracy was placed into the Luther Burbank High School Hall of Fame for her impact with students and the community.

Sam Davis



is a 26-year veteran of the Sacramento Police Department. He was raised in Vallejo, California and attended Contra Costa Community College, then transferred to Humboldt State University on a football scholarship. He was an all-league fullback, and the captain of his HSU football team. Sam majored in Criminal Justice and minored in Sociology. Sam became a Police Officer because he wanted to make a difference in the lives of everyone he came in contact with. This started as he attended Humboldt State University and became an intern at a Boys and Girls club. Within a year, he was the official program director of the club and increased enrollment from 500 kids to well over 2000. Sam believes he was placed on this earth to impact the lives of young adults, steering them towards positivity. He has worked in various assignments at the Police Department but says his assignment as the officer assigned to the Criminal Justice Magnet Academy at Hiram Johnson was his dream job because he saw the impact he makes with young adults every single day. Officer Davis recently retired and has become Mr. Davis. He is now the lead instructor for the Hiram Johnson Magnet program.

PROGRAM STAFF

Grant Union High School

Officer Eric Fong



is a 20-year veteran of the Sacramento Police Department. Prior to becoming a Police Officer he worked for the California Department of Corrections as a Correctional Officer. Eric received an Associate of Arts Degree in Criminal Justice from Sacramento City College. He has worked as a Patrol Officer, Problem-Oriented Police (POP) Officer, and as a Youth Services Officer. He has also been teaching at the Sacramento Police Academy for eight years and is a Peer Support team member. He is a graduate of the POST Academy Instructor Certification Course. Eric recently received his POST Advanced Instructor Level 3 certification from the Instructor Development Institute. Eric is an avid outdoorsman and loves to SCUBA dive with his family. Eric loves to ‘think outside of the box’ and bring new partnerships and experiences to his cadets. Eric has always had a passion for working with youth.

Mario Fox



is a former Parole Agent who retired after 26 years of Community Based Corrections. He began his career with the Sacramento Probation Department where he worked the Juvenile Hall, Boys Ranch, Gang Unit and High Risk Offenders. He left the Probation Department and exercised a short tenure as a U.S. Probation Officer before moving on to the California Department of Correction as a Parole Agent. He worked in various units within the Parole Department but his most enjoyable was an Instructor. He served as a Defensive Tactics Instructor, Range Master and Classroom Instructor and was happiest fulfilling these teaching roles. Since he knew early on that his calling was to be a teacher he began substituting in the area High Schools upon retirement. As word got out of his new chapter in teaching, a friend-of-a-friend connected him to Grant Union and the vacant Academy Instructor position. He readily accepted the assignment of Academy Instructor and the rest, as they say, is history.

Inderkum High School

Officer Frank Ley



is a 14-year veteran of the Sacramento Police Department. Frank received an Associate of Science in Computer Science and Criminal Justice from Sierra College. He has worked as a Patrol Officer, School Resource Officer and he has worked on special assignments with Vice, Narcotics, Gangs and the Felony Assaults Detective Division. He also serves as an Active Shooter Instructor and Force Options Simulator Instructor. He is a graduate of the POST Academy Instructor Certification Course. Frank enjoys traveling with his son, riding motorcycles, and racing cars at ThunderHill Raceway, Laguna Seca Raceway and Buttonwillow Raceway.

Katie Cichy



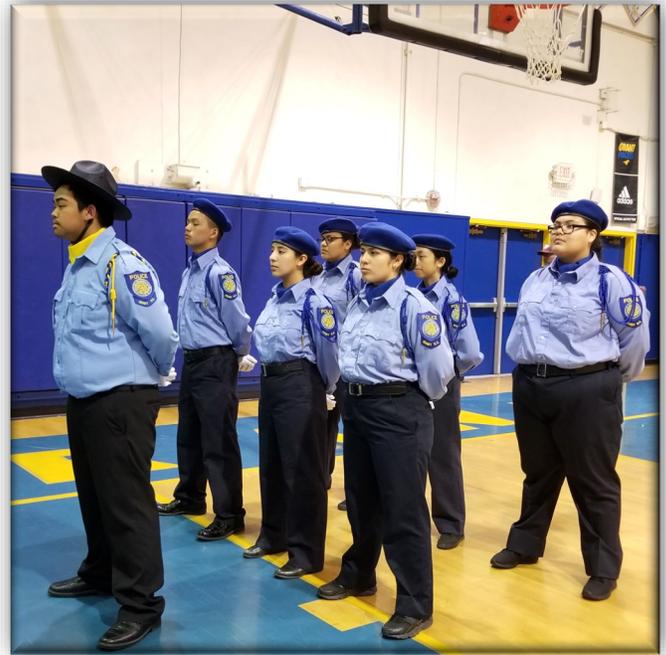
is a retired Firefighter from the Visalia Fire Department. Katie is trained as a Paramedic, Company Officer, HazMat Specialist, Swiftwater Technician, member of the OES, and has every certification a Firefighter II is required to have. Katie has been an instructor for multiple EMS Academies and Fire Academies. She is excited to teach high school students to become good human beings as well as possible Firefighters or Law Enforcement Officers. She has a Bachelor’s Degree from California State University, Sacramento due to getting a full-ride athletic scholarship. Katie loves spending time outdoors, playing team sports and working with teenagers to plan out their futures.

MISSION & PROGRAM OVERVIEW

The Academy Model

The Criminal Justice Academies are funded by grants to the schools from the California Department of Education under its California Partnership Academies (CPA) model. The CPA's represent a high school reform movement that is focused on smaller learning communities with a career theme.

The CPA model is structured as a school-within-a-school that combines academic and Career Technical Educational courses framed around a career theme intended to prepare high school students for both college and careers. The Department of Education mandates that at least 50% of students enrolled in Academy must be "at risk," meaning they must meet at least three of the following criteria: 1) have a poor attendance record, 2) be significantly behind in credits, 3) demonstrate low motivation for the regular school program, 4) be economically disadvantaged, 5) have low State test scores, or 6) have a low grade point average.



Program Requirements

The Criminal Justice Academies have used the CPA model of cohort scheduling to create a family-like atmosphere at each school. Most students begin the Academy their freshman year, however, some join later. The program is a paramilitary type of academy modeled after the Sacramento Police Department's Police Academy. Participants are required to:

- Maintain a 2.0 GPA
- Volunteer 50 hours of public service a year
- Wear uniforms once a week and undergo a uniform inspection
- Earn 90% of their credit requirements to qualify for graduation

2018-2019 Enrollment			
	Male	Female	Total
Grant	76	107	183
CKM	56	64	120
JFK	65	56	121
Johnson	41	44	85
Total	234	275	509

The mission of the Criminal Justice Academy is to strive through teamwork, to promote higher academic achievement, develop marketable career skills, encourage continued education, and enhance the quality of life in our community.

LEADERSHIP DEVELOPMENT

Leadership Development

Criminal Justice Academy cadets can promote to ranking leadership positions such as Commanders, Captains, Lieutenants, Sergeants, and Corporals allowing them to learn the complex nature of leadership. The Sacramento Police Foundation also sponsors an annual summer Leadership Camp where the ranking officer cadets are put through a leadership development program.

Organizational Management

Ranking officers are assigned to supervise and manage areas of responsibility overseeing three specific organizational units.

Office of Administrative Services - responsible for classroom management, facility maintenance, discipline, and equipment and uniform inspections.

Office of Public Service - responsible for coordinating community service projects as well as promoting Academy activities through the use of a media relations team.

Office of Academy Services - responsible for building esprit de corps through the implementation of social-based events, and helps cadets with educational and emotional support needs.



Community Service

Each cadet is expected to perform at least 50 hours of community service per year which is an essential component toward building character and developing job skills. Academy students performed 24,793 hours of community service during this past school year. They work at major events including the National Night Out, Guns and Hoses Crab Feed, MLK March, Veteran's Day Parade, and numerous other events.

2018-2019	
Community Service Hours	
Grant	6,244
CKM	6,230
JFK	7,919
Johnson	4,400
Total	24,793

ACADEMY EVENTS

Student Events

Academy students are provided many opportunities to participate in specialized events to increase their skills and reward them for their hard work. Below are a sample of our yearly competitions:

- Honor Guard Competition - students prepare a routine where they march in unison as a team, and present the CA and U.S. flags
- College Visits and College Fairs - students get first-hand views of colleges and can meet with admissions representatives. Previous Criminal Justice Academy graduates regularly serve as tour guides at their colleges for the current students
- CSI Sacramento - a competition event replicating experiences of Police Officers and Forensic Investigators
- Quiz Bowl - a trivia-style game to test students' knowledge in a variety of areas from the Penal Code to the U.S. Constitution
- Law Ball - a fun evening where students from all four Academies gather for dinner and dancing
- All Academy Challenge - teams from all four Academies compete in team building events
- Leadership Camp - ranking cadets come together to participate in a week-long team building workshop



GRADUATION & HIGHER LEARNING

EverFi

The Sacramento Police Foundation and its partners contribute over \$2000 annually to our Criminal Justice Academies to ensure our Junior class participates in the Everfi program. 164 students at the 4 schools completed 962 hours of training with EverFi. EverFi offers a training program specific to Financial Literacy. This curriculum covers a variety of topics, tracks individual student progress and knowledge gain. It provides students who successfully complete the course with certification in financial literacy, which can be a powerful tool for a job, college and internship applications.

The platform contains modules covering a variety of topics, including:

- Savings
- Banking
- Credit Score
- Investing
- Taxes & Insurance
- Credit Cards & Interest Rates
- Financing Higher Learning
- Renting vs. Owning
- Consumer Protection

Our students saw a 78% increase in their knowledge of finances. They also had huge increases of their confidence when it comes to managing their money and planning for their futures.

“This program covered everything you need to know about life after high school and how to manage your life. I will use what I learned in this course for life after college like buying houses, apartments, or cars etc. “

Student,

Criminal Justice Academy



GRADUATION & HIGHER LEARNING

College Mentorship Program

Since January 2012, every Academy student has received mentoring in college and the scholarship application processes during the course of the school year.

In the 2018-19 school year, a total of 509 Academy students were mentored.

Mentoring was paid for by the Sacramento Police Foundation and it's partners along with individual school grants.



Scholastic Aptitude Test (SAT) Workshops

Since 2008, the Sacramento Police Foundation and its partners have contributed over \$80,000 toward college mentorship and SAT/ACT assistance programs to help cadets obtain higher SAT and ACT scores.

During the 2018-19 school year, 114 students attended a free 6-hour SAT/ACT preparatory workshop.

2018 - 2019 Academy Graduation Rates	
Grant	100%
JFK	100%
CKM	100%
Johnson	100%
Total	100%



SCHOLARSHIPS

The Sacramento Police Foundation takes pride in providing college financial assistance to Criminal Justice Academy student cadets meeting certain criteria. Since 2008, the Foundation has awarded over \$145,000 in total scholarships to Academy cadets. Cadets are required to write an essay and participate in an oral interview process. Winners are selected based on character, leadership, overall GPA, maturity, and presentation skills. This year the Foundation partnered with the 1849 Foundation and Dignity Health to provide more scholarships and more opportunities for our cadets. The Joint SPF/1849 Foundation Scholarships are named for Officers who have died in the line of duty and other notable Officers and Dispatchers that have passed away.





SCHOLARSHIP WINNERS



Grant HS

Maria Ayon-SPF \$2000 + Officer Warner \$1750 + Kay Sissom Award \$500

Yohanna Aguilar-1849 \$2000 + Chief Fisher \$1750

Nasya Tusa-Officer Warner \$1750

JFK

Crystal Montanez-Officer Chapman \$1750 + Joe Chairez \$500

Kevin Gonzalez-Officer Scott \$1750

Adena Anderl-Wiggins– Officer Lungerhausen \$1750 + Max Fisher \$500

Greg Moua– Officer Popovich \$1750

Pachia Lee– SPF \$1000

Polly Vang– SPF \$1000

Hana Ruiz-SPF/Dignity Health \$1000



Johnson

Michelle Young– Officer Mello \$1750 + Joe Chairez \$500

CKM

Serina Beiswenger- Officer Rea \$1750

Medina Toshi– Officer Collins \$1750

Jazmine Murry- Officer Butts \$1750

Kaila Laird– SPF \$1000

Selina Moua-SPF \$1000

Ariella Moreno– SPF /Dignity Health \$1000



PROGRAM EXPENSES

Criminal Justice Academy Program Expenses for 2018-2019

<u>Education</u>	
ACT/SAT Tutoring	4,800
College Mentoring	4,000
EverFi	2,000
Scholarships	17,000
Test Prep & Tutoring	953
Subtotal	28,753
<u>Activities</u>	
Academic Decathlon	632
All Academy Challenge	694
Career Skills Training	561
CSI Sacramento	1,763
Educational Field Trips/Competitions	4,503
Honor Guard Competition	194
Law Ball	800
Leadership Camp	3,157
Subtotal	12,304
<u>Graduation</u>	
Food	1,341
Supplies	1,857
Subtotal	3,198
Grand Total:	44,255

IN LOVING MEMORY

“GRANDPA”

Gerald (Jerry) Lee Sanders passed away on Sunday, May 26, 2019, after a six-month battle with bladder cancer. He was 74.

Jerry was born to Ruth and Morris Sanders on March 12, 1945, in Toledo, Ohio. Ruth’s family emigrated from Latvia and Morris’ family emigrated from Poland through Canada. Jerry, his three brothers, and several close cousins were raised together in Toledo.

A star basketballer, Jerry played for the DeVilbiss Tigers in Toledo. After graduating in 1963, he attended The University of Toledo, where he studied Pharmacology. A true Renaissance man, Jerry was employed in many different capacities and expressed many different interests. He studied astronomy, history, and religion. He invested in antiques, coached basketball in urban leagues, was a life-long University of Michigan fan and didn’t care for pop culture. He died having never viewed a single episode of Seinfeld, but having watched nearly every U of M basketball game for the past 5 decades. Jerry enjoyed dancing, Motown music and all things Detroit. He also had a terrible sweet tooth.

Jerry spent most of his adult years in Southeastern Michigan, but moved to the Sacramento area in 2006. He started teaching and tutoring with Kaplan Test Prep and soon built a client base of his own. Jerry spent the last decade working with Sacramento-area students privately and through the Sacramento Police Foundation’s Criminal Justice Academy. Working with students was his greatest love and he continued tutoring up until just weeks before his passing. He believed in and encouraged every person he met.

Jerry is preceded in death by both parents. He is survived by his ex-wife Linda Sessions; their daughter Brooke (Stephen) Purves (who also works for SPF) and grandchildren Anastasia, Alexandra, Isaac, Noah, and Henry of Sacramento, Calif.; their son Michael (Jenna) and grandchildren Elsie and Norman of Helena, Mont.; and his brothers Louis (Marcia) of Oldsmar, Fla. and David (Fern) of Saint Paul, Minn.



Jerry and his daughter,
Brooke



SPONSORS



The Sacramento Police Department and the Sacramento Police Foundation would like to thank the generous business sponsors and individual donors for their support of the Criminal Justice Academy program.



***Thank you for helping to make
the Criminal Justice Academy program a success!***



Sacramento Police Activities League 2018-19 Annual Report



SacPAL Staff

Sergeant Jim Magee

SACPAL Program Director and Rugby Administrator



Jim is a 15-year veteran of the Sacramento Police Department. He holds a bachelor's degree in Recreation from Norwich University (Vermont) and was a successful Physical Education Teacher and coach for 13 years before starting his law enforcement career. Over the years Jim has worked as a patrol officer, Field Training Officer, POP Officer, School Resource Officer, and Patrol Sergeant. In addition to overseeing SacPAL, Jim currently supervises the Natomas Unified School District's School Resource Unit and the Sacramento Police Cadet Program.

Sergeant Robert Young

Ski and Snowboard Head Coach



Robbie has been with the Sacramento Police Department for 13 years. He has wore many hats during his career. Enjoying time as a patrol officer, regional transit officer, gang officer, SWAT officer and is now a Sergeant supervising a marijuana compliance team. He has been an active member of the SacPal Ski team for many years and enjoys volunteering his time to take kids from the community he works into the snow. On his off time he enjoys coaching wrestling and football as he has a very active young son.

Officer Adam Feuerbach

Ski and Snowboard Coach



Adam is a 15-year veteran of the Sacramento Police Department. He holds a bachelor's degree in Criminal Justice from CSU Sacramento and has a master's degree in Public Safety Administration from CSU Long Beach. Over the years Adam has worked patrol, SRO (School Resource Officer), and is currently assigned to SWAT (Special Weapons and Tactics). In addition to helping with SacPAL, Adam is also a board member for Kops N Kids and assists with their youth summer camp.

SacPAL Staff

Officer Lilia Vasquez

Fishing Club and Ski & Snowboard



Lilia is 14-year veteran of the Sacramento Police Department. She is currently one of our four Criminal Justice Magnet Officers in Sacramento. Before this assignment she worked as a Community Service Officer, Patrol, School Resource Officer at Natomas High School, and an Outreach and Engagement Officer. Lilia is currently the President of Kops N Kids, Inc, a summer camp for approx. 350 kids that teaches anti violence awareness and promotes a positive relationship with police. She has dedicated countless hours to the children and young people of the Sacramento region.

Tammy Hall

Fundraising and Fishing Club Administrator



Tammy is a 23-year veteran of the Sacramento Police Department. She began her career at 19 years old as a 911 Police Dispatcher. Tammy spent her first 21 years of her career in the 911 Communications Center. Through the years, Tammy was promoted to First Line Supervisor, overseeing the hiring process, Dispatch Academy and training program. While she was a dispatcher, Tammy was the Communication Center's Community Liaison for the East Sacramento region and loved attending many of the great events with her patrol peers. 2 years ago, Tammy promoted to Administrative Analyst in the Outreach and Engagement Unit. Since moving to this Unit, she has been able to expand her interaction with the Sac PD's Activities League program not only in an Administrative capacity, but also assists in leading the Fishing Club and oversees the SacPAL's fundraising efforts.

THIS IS AN OFFICIAL
Sacramento Police Activities League
YOUTH EVENT

Sponsored by the Sacramento Police Youth Foundation

Police officers getting involved in the community as coaches and mentors
for more information, visit us at WWW.SACPAL.org


SACRAMENTO POLICE FOUNDATION


Sacramento Police Activities League
Sponsored by the Police & Pils


POLICE
CITY OF SACRAMENTO
FOUNDED IN 1849

SacPAL Staff

Officer Arian Terman

North Boxing Coach



Arian has been with the department for 4 years and is currently on the North gang enforcement team. During his off time Arian enjoys hiking, cooking and photography. He has trained boxing and jiu jitsu for the last 5+ years.

Officer Max Andersen

North Boxing Coach



Max has been with the department for 4 years and is currently on the North gang enforcement team. Off duty Max enjoys spending time with family and traveling. He has competed in collegiate sports and has coached sports at the youth level-college level for the last several years.

Officer Chad Lewis

North Boxing Coach



Chad has been with the department for 4 years and is currently on the North gang enforcement team. During his off time Chad enjoys fishing and being outdoors. He has trained/competed in combat sports for the last 10 years and has assisted with coaching youth sports in Del Paso Heights.

SacPAL Staff

Officer Anthony Gonzales

East Boxing Coach



Anthony has worked for the police Department for 6 years. He grew up in South Sacramento, attending Kennedy High School. During his time at Kennedy, he was part of the Sacramento Police Magnet Academy. Upon graduation, he attended Sacramento City College until officially joining the Sacramento Police Department. Prior to his assignment to the Recruiting Division, he was assigned as a School Resource Officer at McClatchy High School.

Officer Brock O'Shaughnessy

East Boxing Coach



Brock graduated recently from the Sacramento Police Academy in December 2017. Before starting a career in law enforcement, he spent time in the United States military as a Combat Engineer for the US Army. Since High School Brock has been active in different forms of martial arts such as Boxing, Brazilian Jiu Jitsu, and Mixed Martial Arts and is currently participating as a coach for the SacPAL East area boxing program. Over the last year and a half Brock has worked in the East area as a patrol Officer and has become a certified Arrest Control Instructor for the Police Academy.

Officer Cody Tapley

Mountain Bike Club



Cody has worked for the Police Department for 4 years. He is currently assigned to the Bike Unit in Downtown Sacramento. Prior to starting his career in law enforcement, Cody worked in a bike shop as a mechanic and competed in bike racing.

History Of



Felicia Allen came on the department in 1974 and got involved with PAL in 1975 when Otis Grimble founded PAL and served as President of the Sacramento Police Activities League (<https://calisphere.org/item/519d339faed659ffa2626b54081d2272/>)



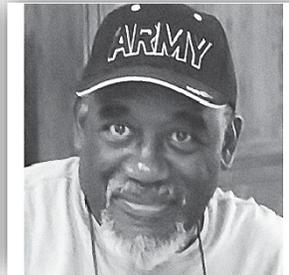
Otis Grimble



Felicia Allen



Ernie Daniels



Tom Burrus

In the 70s PAL was mostly known for its boxing programs. Felicia advised “We had a bunch of young kids that boxed and we put on events at the Memorial Auditorium. Some of our young boxers were Golden Gloves. “ Mike Lopez, also retired from SacPD, brought his nephew Tony Lopez to the PAL Boxing program. Tony Lopez went on to make a name for himself nationally as Tony “The Tiger” Lopez. Felicia’s brother, Alex Sherer was one of the trainers that worked with Tony Lopez. Alex Sherer, went on to work with International Boxing Federation heavyweight champion Michael Moorer and former champions Thomas Hearns and Jorge Paez,.

Aside from boxing, PAL had boys basketball leagues for kids ages 12 - 16. Dan Ware & Felicia Allen coached a team that ended up winning the league in 1976. PAL had girls softball leagues, and hosted school dances at Sutter Middle School. There were also boys and girls softball teams and Friday night events at the school gyms. PAL was very active from 75 - early 80s. In 1985 the PAL gym moved to Oak Park and Stan Ward was coaching boxing. PAL had a building and a boxing ring upstairs and a community room downstairs with computers and study area. Debra & Tom Burris and Gwen Jackson were active with PAL at that time.

Felicia recalled “it was mostly young officers during my PAL tenure that got involved; Ernie Daniels, Rick Jones, Cecil Callendar, and Tony Trujillo. They were all under 30 I think...except for Dan Ware, David Washington and Otis. Mostly young guys, committed to kids.”

Mission and Overview

The Sacramento Police Activities League (SacPAL) is a member of the Sacramento Police Foundation, a 501(c)3 Non-Profit organization, as well as the California Police Activities League and the National Police Activities League.



Mission Statement

The mission of the Sacramento Police Activities League is to instill in our youth positive citizenship principles through quality educational, recreational, and civic programs.

Purpose Statement

SacPAL programs have at least one Sacramento Police Officer who serves as a coach and/or mentor and helps foster positive relationships between law enforcement and the community. Together, employees of the Sacramento Police Department and members of our community volunteer their time to provide valuable opportunities, develop leadership skills, and teach meaningful life lessons that prepare participants for a better, more successful future.

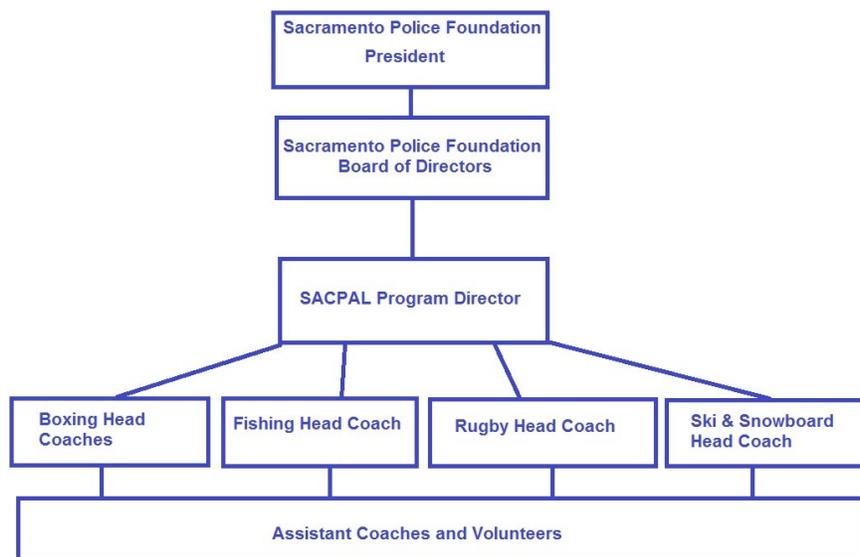


Current Organizational Structure

In 2017, the Sacramento Police Activities League became a member of the Sacramento Police Foundation as both organizations shared similar interests, particularly in reaching out to the youth in our community. The Sacramento Police Foundation's mission is to inspire innovative community partnerships that provide resources to the Sacramento Police Department which enhance neighborhood safety, support youth programs, and ensure the well-being of Department members and their families. The Sacramento Police Foundation is a non-profit organization that conducts fund raising events, solicits donations, and provides our SacPAL youth programs with a budget and oversees our finances. As a member of the Foundation, SacPAL still operates as a non-profit, doing business under the Sacramento Police Foundation's tax ID number.

The board of directors of the Sacramento Police Foundation operates in place of the former SacPAL board. SacPAL still has a Program Director who oversees the day to day operations of the SacPAL programs and reports back to the Foundation Board at quarterly meetings.

A SacPAL Committee, that consists of officers involved in coaching and managing various SacPAL programs, as well as civilian volunteers and former SacPAL Board Members are invited to attend quarterly meetings to discuss the direction of SacPAL and the needs of each program. The SacPAL Program Director's schedules and facilitates these meetings prior to the quarterly Foundation meetings in order to gather information to pass on to the Foundation's Board.



SacPAL Programs

Rugby

Our rugby program has been in existence since 2010. Over the years, our program expanded to serve over 150 kids a year. Participants range in ages from 8-19 years old as our program offers several options with our Under 10, Under 12, Middle School, and High School teams. All of our teams are responsibly coached by experienced rugby coaches who are trained and certified under USA Rugby as youth coaches. Rugby season is from January to April and our schedules and referees are provided by our league, Rugby Norcal. Sgt. Magee oversaw the rugby program this year.



Fishing

It's easy to get hooked on fishing with SacPAL! Our Fishing Club sponsors one fishing event each month at one of our regional parks and an annual fishing derby. The fishing derby is a free event and offers fun for the whole family! At all of our fishing events, children are taught how to fish and have the opportunity to participate in contests and a raffle. These events are open to children of all ages. Snacks, drinks, and fishing gear are provided...and if that's not enough, you get to keep all the fish you catch!!



Boxing

The SacPAL Boxing program was resurrected in May 2018 when we began a partnership with the Grace City Center in Del Paso Heights. The program meets once a week on Tuesdays at 1 pm for an hour and is open to youth in the neighboring area. In October 2018, we launched a second boxing program thanks to a partnership with American Legion Continuation School and the City of Refuge in Oak Park. This program is available to students of American Legion. Both programs teach participants skills and fitness drills related to boxing. Participants train on heavy bags, speed bags, and other equipment while learning valuable life lessons from our officers/coaches. Officers Arian Terman, Max Andersen, Travis Boyer, and Chad Lewis worked this years North Area program while Officers Anthony Gonzales and Brock O'Shaughnessy ran the East Area program.



Ski & Snowboard

In partnership with teachers from the Robla School District and Donner Ski Ranch, 6th graders (ages 11-12) who are excelling in school can be rewarded with this once in a lifetime experience of learning to ski...most of these children have never even seen snow before! This year's program was lead by Sgt. Robbie Young, and Ofc. Adam Feuerbach. Officers Lilia Vasquez, Tracy Joseph, Carlos Martinez, and Balwant Jagur assisted on trips to Donner.



Mountain Bike Club

The SACPAL High School Mountain Biking Team, was created by Officer George Martinez in 2006 as a way to keep at-risk youth off of the streets. The program is currently being re-structured to be a recreational riding club. Officer Cody Tapley is working on re-establishing this program.



Fundraising Events

Fundraising events are coordinated throughout the year to help raise money for SacPAL. Some events benefit the SacPAL general fund such as our annual “March Madness Bingo” event held at Florin Road Bingo. We have also partnered with Joe Gomez, owner of Mango’s to host our first annual “Family Fun Fest” event this year.

Each SacPAL program is also encouraged to come up with fundraising events that will help with their annual expenses. In 2018, the rugby program ran a “Popcornopolis fundraiser” to help raise money for player registrations by selling gourmet popcorn in October. Additionally, “Paint and Sip” was a wine tasting and painting event that Charles Husted coordinated. The event was held in April to raise money for the fishing club.



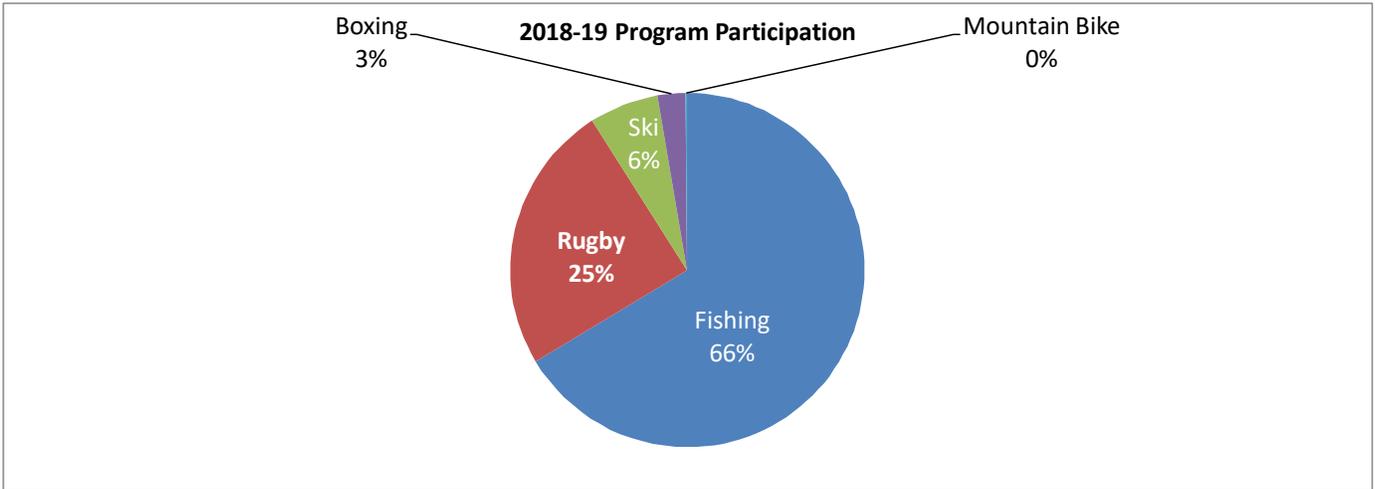
Past fundraising events included River

Cats baseball games, a rugby crab feed, and casino night. All fundraising proposals should go through the SacPAL Program Director, SPD chain of command, and if approved, presented to the Foundation Board for final approval.



Program Participants

Approximately 732 youths in the community were involved in SacPAL programs from September 2018—August 2019.



Ages of Program Participants Served

Program	#boys	#girls	5-8	9-12	13-15	16-18
Rugby	110	70	30	50	50	50
Ski/snowboard	23	23	0	46	0	0
Mt Bikes	1	0	0	0	0	1
Boxing	14	5	2	8	2	7
Fishing	325	161	214	156	100	16
Totals	473	259	246	260	152	74

Program Expenses

**SACRAMENTO POLICE
FOUNDATION**



Supporting the Police and the Community

**SacPAL Financial Detail
July 2018 - June 2019 (as of 6/30/19)**

Beginning Balance		\$ 66,560.12	\$ 66,560.12	\$ -
Resources				
	<u>Budget</u>	<u>Actual</u>	<u>Balance</u>	
7-11 - East Boxing Club	711.00	711.00	-	
7-11 - Fishing Club	711.00	711.00	-	
7-11 - Mountain Bike Club	711.00	711.00	-	
Bingo Fundraiser	13,000.00	6,670.00	6,330.00	
Fishing Derby	500.00	1,350.00	(850.00)	
Harvego	23,110.00	23,110.00	-	
Line of Duty	-	2,066.49	(2,066.49)	
Memorial Scholarship Donations	250.00	500.00	(250.00)	
Misc Donations (IBM, City of Sacramento, etc.)	3,400.00	8,125.77	(4,725.77)	
Mountain Biking Program Donations	2,500.00	-	2,500.00	
Paint & Sip	-	-	-	
Rivercats Fundraiser	4,260.00	4,668.16	(408.16)	
Rugby Donations	-	-	-	
Rugby Nationals	1,418.00	1,418.00	-	
Rugby Player Dues	10,000.00	5,945.00	4,055.00	
Rugby Popcorn Fundraiser	3,508.00	3,630.00	(122.00)	
Sacramento Police Department (A. F.)	29,350.00	24,235.33	5,114.67	
Total Resources	\$ 93,429.00	\$ 83,851.75	\$ 9,577.25	
Expenses				
Rugby (December - May):				
	<u>Total</u>	<u>Actual</u>	<u>Balance</u>	
Coaching	1,000.00	675.50	324.50	
EMT	400.00	-	400.00	
Equipment	500.00	-	500.00	
Field/Gym Rental	7,248.00	7,247.41	0.59	
Food/Drinks	1,500.00	-	1,500.00	
Misc (Port-a-pottys, etc.)	1,500.00	-	1,500.00	
Player Registration	13,000.00	13,000.00	-	
Popcorn Fundraiser	2,004.00	2,015.50	(11.50)	
Rugby Nationals	9,437.00	8,971.55	465.45	
Tournaments & Club Dues	3,350.00	1,950.00	1,400.00	
Uniforms	6,000.00	-	6,000.00	
SUBTOTAL	45,939.00	33,859.96	12,079.04	
Other Programs/Activities:				
	<u>Total</u>	<u>Actual</u>	<u>Balance</u>	
7-11 - East Boxing Club	711.00	-	711.00	
7-11 - Fishing Club	711.00	-	711.00	
7-11 - Mountain Bike Club	711.00	-	711.00	
Administrative	3,000.00	3,935.56	(935.56)	
Bingo Fundraiser	4,000.00	-	4,000.00	
Boxing	3,966.00	-	3,966.00	
Fishing Club	2,400.00	762.81	1,637.19	
Fishing Derby (August 2017)	2,000.00	905.07	1,094.93	
Line of Duty	243.00	243.37	(0.37)	
Line of Duty - Harvego	23,110.00	13,147.68	9,962.32	
Memorial Scholarship	500.00	500.00	-	
Mountain Biking Team (Spring)	5,000.00	-	5,000.00	
Paint & Sip	-	-	-	
Rivercats Fundraiser	2,337.00	2,337.11	(0.11)	
Ski Club (Winter)	2,800.00	2,452.02	347.98	
SUBTOTAL	51,469.00	24,235.63	27,233.37	
Total Expenses	\$ 97,428.00	\$ 58,143.58	\$ 39,284.42	
Net Revenue (Current Fiscal Year)	\$ (3,999.00)	\$ 25,708.17	\$ (29,707.17)	
Ending Balance	\$ 62,561.12	\$ 92,268.29	\$ (29,707.17)	

2018-19 SacPAL Committee



**Thank you to all of the active members
of the SacPAL Committee
for your continued support and dedication
to the youth of our community!**

Aug 2018 -Gwen Jackson, Felicia Allen, Charles Husted, Sheri Hofer, Nick Powell, Mark Scurria, Jim Magee, Joe Bailey, Kenshin Vu, Tammy Hall, Vance Chandler.

Nov 2018—Gwen Jackson, Debra Burrus, Anthony Gonzales, Arian Terman, Tammy Hall, Stephen Moore, Felicia Allen, Jim Magee, Mark Scurria, Justin Brown.

Feb 2019—Lisa Samate, Stephen Moore, Lilia Vasquez, Jim Magee, Tammy Hall, Cody Tapley, Kenny Alvarado, Gwen Jackson, Felicia Allen, Debra Burrus, Sheri Hofer.

Aug 2019—Jim Magee, Anthony Gonzales, Gwen Jackson, Lilia Vasquez, Adam Feuerbach.

Sponsors

The Sacramento Police Department and the Sacramento Police Foundation would like to thank the generous business sponsors and individual donors for their support of the Sacramento Police Activities League.



OUTREACH AND ENGAGEMENT

The Outreach and Engagement unit strives daily to accomplish its mission of building relationships with members of the community. Much of our effort involves working with Sacramento's youth to build trust with the generations that represent the future of our great city. The partnership that has been built between our organization and the Sacramento Police Foundation has played a huge role in the success of our efforts through the support of programs like the five Criminal Justice Magnet Academies and the Sacramento Police Activity League.

With Foundation support, the Magnet academies allow youth from a diverse cross-section of our community to learn more about careers in law enforcement and provides them with a platform to have real dialogue about the issues facing society and their generation. Perhaps more importantly, these programs provide youth with life skills including financial literacy and job interviews techniques, and soft skills including confidence, social awareness, and a sense of community. The students who graduate from this program leave high school with a better prospect of success in their future and a roadmap to a life that benefits their community.

The Police Activity League programs allow police officers to interact with youth from throughout the community to demystify the uniform and provide life altering experiences. Programs like the Ski and Snowboard Club and Fishing in the City allow young people to participate in activities that they may otherwise never experience, while at the same time developing trust and understanding with members of the law enforcement community. The Rugby Program has the power to truly change lives as it provides a pathway for young athletes to develop a skill set that routinely leads to college, scholarships, and national recognition. Combined, the programs of SacPAL provide opportunities to members of community who have the greatest need.

Without the partnership between the Sacramento Police Foundation and the Sacramento Police Department, these programs would not be the successes they are. Working together we are able to continue providing youth in our community with the support they need to be successful and Together We Build.

Lt. Stephen Moore

