

**Sacramento Police Department  
Mandatory Academy Follow-up Training  
2021**

*The following course is offered to academy graduates as they enter the field training program at the Sacramento Police Department. These new officers are brought back to the training environment several times as they progress through the field training.*

**Course Title: Procedural Justice**

**Course Description:** To provide basic overview of the Procedural Justice approach and process as it relates to law enforcement.

**Course Objectives: Upon completion of this course the student will be able to:**

- Define legitimacy and state how to increase legitimacy
- Define procedural justice and discuss the benefits
- Improve the relationship between law enforcement and the community
- Discuss how procedural justice can help to improve relationships
- Understand the role history has played in the hindering of legitimacy in some communities
- Understand the concepts of legitimacy and procedural justice and how they relate to policing
- Gain a healthier understanding of the human dynamic between law enforcement and the community as well as each other's perceptions
- Consider the concepts of managing perception during every encounter
- Practice safer and more effective policing
- Identify behaviors that do not reflect these concepts in real life

**Representative Methods of Evaluation:**

- Class participation