

**Sacramento Police Department
Mandatory Academy Follow-up Training
2020**

The following course is offered to academy graduates as they enter the field training program at the Sacramento Police Department. These new officers are brought back to the training environment several times as they progress through the field training.

Course Title: Gender Awareness Training

Course Description: To adapt and address norms in the Sacramento Community including but not limited to the transgender, gender variant and intersex community.

Course Objectives: Upon completion of this course the student will be able to:

- Communicating in a respectful and professional manner
- Understand Legal and Policy requirements
- Understanding, defining, and responding to hate crimes including mandatory reporting
- Respect Gender
- Knowledge of Federal, State, and local policy
- Knowledge of sexual orientation terms
- Knowledge of medical and legal terms
- Knowledge of transgender terms
- Knowledge of current and future Pat and Strip searches
- Knowledge of proper name and pronoun use

Representative Methods of Evaluation:

- Class participation
- Class discussion
- Written and Oral demonstration assessment