Business Plan

2018

Fleet Management
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II. Message from the Fleet Manager

It is my pleasure to present the City of Sacramento’s 2018 Business Plan for the Fleet Management Division of the Department of Public Works. I present this plan on behalf of all Fleet Management employees, through their dedication and hard work.

The City of Sacramento Fleet’s business plan is designed for long term sustainability. Our fleet has achieved measurable outcomes as a direct result of following a strategic business plan that served as a road map to the destination of being recognized as a quality fleet operation while demonstrating cost competitiveness to remain financially sustainable and meeting the needs of our customers and the taxpayers.

The 2018 Fleet Business Plan reflects our mission to provide our customers, the employees of the City of Sacramento, with safe and dependable vehicles, equipment and service facilities. Our goal is to work in partnership with our customers and employees to provide high quality products and services in a cost-effective manner.

Thank you for your interest in our division.

Sincerely,
Mark Stevens
Fleet Manager
Department of Public Works
III. City of Sacramento, Fleet Management

Mission Statement
Provide our customers, the employees of the City of Sacramento, with safe and dependable vehicles, equipment and service facilities.

Core Services

✓ Maintenance and repair of city vehicles and equipment
✓ Providing vehicles and equipment for customers including those with only occasional needs through our Pool Fleet available throughout various city facilities
✓ Asset management, budgeting and reporting; this includes vehicle and equipment replacement, scheduling, forecasting and specific analytics such as fuel usage, vehicle location, driving habits, etc.
✓ Fuel management, fuel system management, consumables tracking and reporting
✓ Specification development for procurement of vehicles and equipment with customer involvement to provide the most cost effective, reliable, and environmentally concise and sustainable vehicle and/or equipment for their operations

Operating Methodology
The Fleet Management Division is an internal service fund organized to administer the City’s fleet of vehicular assets and to provide all appropriate services, such as design, procurement, maintenance, analytics, contracts and fuel as necessary. All services provided by the division are charged to other City operational units in 2 ways, as a fee for service on a direct charge basis and a monthly assessment per unit to cover all administrative costs.
IV. Fleet Division Goals

Fleet’s 2018 Business Plan aligns with the Strategic Plan Goals and Values for the Department of Public Works as noted below:

Department of Public Works Strategic Plan Goals:

- Quality Customer Service
- Optimize Operations
- Employee Development
- Reliable and Sustainable Funding

These goals are achieved through the following Core Values:

- Teamwork
- Integrity
- Accountability
- Dedication

Fleet Management efforts support the City Manager’s Performance Goals:

- Budget and Financial Management
- Economic Development
- Public Safety and Neighborhood Support
V. Value

Value and acknowledge Fleet employees

We recognize that because of the dedication and professionalism of our employees we are able to successfully operate and provide essential services to the City of Sacramento.

Fleet Management acknowledges and recognizes shop personnel with lunches, barbecues, and ice cream socials, to celebrate team accomplishments and individual accomplishments that benefit Fleet Management and staff. Fleet Management recognized all staff for being one of the 100 Best Fleets for five consecutive years since 2009 and recognized as the number 1 of the 100 Best Fleets in 2015. Celebration banners congratulating shop personnel were placed in each shop as well as a poster explaining the criteria and naming all shop personnel.

The Fleet Manager has developed a Wall of Recognition for Fleet personnel who have used their own time to attend numerous training classes to earn the various Automotive Service Excellence (ASE) Certificates. These certificates are displayed in the shop where the employee works as well as in the building where the main Fleet Administration offices are housed. Shop personnel who obtain ASE Master Certification receive a monthly cash incentive with every paycheck.

Additionally, we recognize staff for exceptional accomplishments and customer service in our department-wide newsletter as well as the potential of receiving a “Challenge Coin”. Shop successes and recognition of staff is a routine standing agenda item during monthly leadership team meetings.
Deliver quality services

Our commitment to our employees as well as our customers throughout the City includes continuous improvement, organizational development, and efforts to make data-driven decisions. We use the following continuous improvement framework and phased structured approach to transform our Fleet Operations through Business and System Improvements:

**Phase 1**: Assess and inventory the fleet division’s functions and responsibilities by current business units and determine core services and programs.

**Phase 2**: Align tasks, activities, functions, and responsibilities with core services and programs. Determine, evaluate, and remove service duplications using proactive evaluation criteria.

**Phase 3**: Refine core services, programs and priorities and align them with technology investments or best practices and process improvement initiatives.

**Phase 4**: Finalize and prioritize streamlined core services, programs and tasks with division leadership and staff.

**Phase 5**: Enlist employee design teams to proceed with the creation of process improvement and budget saving initiatives.

**Phase 6**: Implement roadmap for each of the initiatives using City and Fleet’s business processes and systems.

**Phase 7**: Establish financial and budgeting cost saving targets based on new core services, programs, priorities, technologies and improvement initiatives.

**Phase 8**: Establish performance trend measurements to evaluate, determine and adjust internal and external impacts.
Take pride in our work

Fleet Management creates a monthly report identifying key performance indicators and goals for all city customer departments. This report provides an overview of all aspects of Fleet operations such as Business & Support, Asset Management, Operations, Inventory, Fuel Management and Motor Pool. Quarterly meetings are scheduled with each Fleet customer to review Fleet operations and discuss any potential for improved service required by Fleet or the customer.

Employee Scorecard

The Employee Scorecard Report was developed as a tool to monitor the productivity of Fleet's Technicians (chargeable staff). Productivity goals are calculated for all Technicians based on how many direct, chargeable hours are available during the year. Technicians goals have been set between 70% and 75% direct time productivity depending on leave time earned and allowed. The Scorecard shows the hours booked in the Fleet Management software system, Asset Works/M5. This report is used as a coaching and development tool and is attached to each employee's annual performance review, as well as available at any time an employee or supervisor requests to review it.
Additionally, Fleet has implemented “Real Time” Key Performance Indicators (KPI’s) on the shop floor for more interaction and responsiveness at all levels of the organization.

At the management level, Fleet Manager, Mark Stevens, reiterates his open door/open email policy to shop staff and all employees through regularly scheduled shop meetings. It is the Fleet Manager’s hope that those employees who are more hesitant than others to share ideas or concerns in an open forum, would utilize his open door/open email policy to communicate their thoughts. Suggestion boxes are also located in each shop for confidential communication to Fleet Management staff from employees.
Transparency and Accountability

Fleet Business Intelligence (FBI) is a self-service, robust, flexible and simple way of sharing information and making information available to and from a variety of sources. FBI converts data into plain business terms and enables easy access, which allows for better decision making by users. FBI also makes information consumption simple, personalized, and timely, which in turn, increases the responsiveness rate when information is requested.
VI. Fleet Scope of Core Services

Maintenance and repair of City vehicles and equipment

City of Sacramento Fleet Management Division is responsible for: repairing and maintaining 2,400 vehicles and equipment; providing vehicles and equipment for customers including those with occasional needs; maintaining the operating safety and regulatory compliance of the City's fleet and fleet infrastructure; procuring necessary vehicles and equipment through the Fleet Management Division Asset management; budgeting and reporting, including vehicle and equipment replacement, scheduling and forecasting (Asset Works/CAM); managing the Fleet Business Intelligence (FBI)/Customer Information Portal, allowing Fleet Management to provide accurate and timely information.

The Fleet Division also develops specifications for procurement of vehicles and equipment with customer involvement to provide the most cost effective and efficient “tools” for their operations.

Fleet Asset Management encourages customer departments’ staff to work closely with them in developing specifications for equipment to best suit their operational needs.

Fleet Management ensures that equipment complies with specifications that meet our customers’ needs.

Staff review and give input which allows mechanics an opportunity for skills development, while also ensuring that equipment meets the City’s fleet needs.

Fuel Management, Fuel System Management, Consumables tracking and reporting

✓ 14 Underground Fuel Tanks
✓ 30 Above Ground Fuel Tanks
✓ 4 LNG Above Ground Tanks
✓ 3 Propane tanks
**Regulatory Compliance**

City of Sacramento Fleet monitors and maintains compliance with the following California Air Resources Board (CARB) and California State regulations:

- Portable Equipment Registration Program (PERP)
- Diesel Off-road Online Reporting System (DOORS)
- Fleet Rule for Public Agencies and Utilities
- Solid Waste Collection Vehicle Rule
- Basic Inspection of Terminals Program
- ARB SMOG and SMOKE program
- All County and State Fuel Regulations

**VII. Fleet Organization Chart**
VIII. Fleet Fast Facts

Fleet Management oversees the City’s fleet assets listed by department below:

<table>
<thead>
<tr>
<th>Department Description</th>
<th>No. of Vehicles or Equipment</th>
</tr>
</thead>
<tbody>
<tr>
<td>CITY ATTORNEY</td>
<td>1</td>
</tr>
<tr>
<td>COMMUNITY DEVELOPMENT</td>
<td>96</td>
</tr>
<tr>
<td>CONVENTION CULTURAL SERVICES</td>
<td>10</td>
</tr>
<tr>
<td>FIRE</td>
<td>241</td>
</tr>
<tr>
<td>HUMAN RESOURCES</td>
<td>42</td>
</tr>
<tr>
<td>PARKS &amp; RECREATION</td>
<td>302</td>
</tr>
<tr>
<td>POLICE</td>
<td>619</td>
</tr>
<tr>
<td>PUBLIC WORKS</td>
<td>633</td>
</tr>
<tr>
<td>TECHNOLOGY</td>
<td>5</td>
</tr>
<tr>
<td>UTILITIES</td>
<td>504</td>
</tr>
<tr>
<td><strong>Total No. of Vehicles/Equipment</strong></td>
<td><strong>2,453</strong></td>
</tr>
</tbody>
</table>

**Fiscal Year 2014-15 Budget Consists of the Following:**

- 87 Fleet positions (includes 15 unfunded & frozen positions)
- $29.9 million operating budget
- $23.1 million acquisition budget
- $7 million in parts purchased each year
- 1.7 million gallons of petroleum-based fuel utilized last year
- 1.8 million gallons of alternative fuels (E85, Propane, LNG and CNG) utilized last year
IX. Fleet Management Benchmark & Results

Past Accomplishments

- Implementation of restructured vehicle replacement program
- Standardization of Fleet vehicle and equipment procurement
- Updated Fleet Sustainability Policy
- Implemented Ambulance Remount Program
- Granted approval of over $300,000 in electric vehicle purchase rebates

Performance Trends

Operating Cost Savings - Fleet Management made the significant progress over the last three fiscal years. The Operating and Maintenance (O&M) expenditure cost was reduced by 18% from $18.3M in 2012 to $15.3M in 2014. The reduction in operating expenditure cost can be attributed to modernization of City’s fleet assets and other initiatives to reduce operating costs. These initiatives include but not limited to vehicle downsizing, an increase in use of motor pool vehicles and use of oil analyzers.

Work Order Statistics - Work orders are consistently monitored and closed/completed in a timely manner. On average 87% of the total work performed by all shops were completed within 96 hours. Fleet Management implemented dashboards to show clocked in job hours in real-time. This helps each mechanic to be more observant of their time spent on each job and better monitoring tools.
**Alternative Fuel Technology Vehicle Purchases** - Since fiscal year 2010, Fleet Management procured 18 compressed natural gas vehicles, 11 battery electric zero emission vehicles, 17 unleaded hybrid sedans, 63 liquefied natural gas refuse trucks, 9 propane vehicles, 2 diesel hybrid refuse trucks and 220 E85 flex fuel vehicles. It is Fleet Management’s goal to minimize our reliance on foreign petroleum-based fuel products to support sustainability initiatives and reduce carbon emissions.

**2014 Green House Gas (GHG) Emissions** - City of Sacramento Fleet Management participated in using Utilimarc’s Municipal Fleet Benchmarking Study in 2014. Utilimarc is a nationally recognized fleet benchmarking, reporting and analysis firm which has developed a reliable benchmarking methodology that is nationally recognized in the fleet industry.

Fleet Management was provided a report containing the results of two separate analyses based upon data pulled from the Utilimarc® database. These analyses include fuel consumption by type as a percentage of fleet and Greenhouse Gas Emissions (GHG) analysis. This methodology gives an industry comparison and provides access to the industry methods, practices and processes. This report quantifies the City’s reduction in petroleum consumption and increases in alternative fuel usage with the associated emissions benefits. This information has been extremely effective in further educating and influencing the City Council and our fleet customer departments resulting in the adoption of our enhanced Fleet Sustainability Policy.

City of Sacramento Fleet Management is pleased to share the significant progress that has been made over the past few years. The summary report results are as follows:

- Gasoline and diesel consumption reduction of 24.2% since 2009
- CNG & LNG fuel consumption increased 274% since 2012
- Alternative fuel consumption increased 19% since 2012
- In 2017, decrease of 26% in total fuel consumption compared to 2010
- Greenhouse gas emissions decreased by 7438 metrics tons since 2010
**Total Number of Vehicles available at 6 am** – In fiscal year 2017, 94% of the vehicles were available to the city clients to provide city services at 6 am. There were approximately 2,400 vehicles and equipment in service throughout the period.

**Right Sizing** – Since implementing annual utilization reviews of fleet equipment in 2011 the City has reduced the total number of active vehicles in the fleet nearly 18% from 2010. An annual review of all underutilized vehicles and equipment is created by Fleet and supported by City Manager. This program is ongoing which helps to maintain right sizing.

**New Initiatives**

Fleet Management continuously assesses the operations to identify areas of improvement and with multiple initiatives and prioritizes them in the order of highest significance. The new ongoing initiatives are listed as follows:

**Initiative 1: Remote Vehicle Analytics Monitoring Tools**

In the fall of 2014, Fleet Management began a program to install Remote Vehicle Analytics (RVA) devices into light duty vehicles to monitor not only vehicle data but monitor as well as driver’s habits. This information includes data such as hard braking, hard cornering, excessive speeding, idling, vehicle location, GEO fencing and acceleration to name a few. Based on authorized usage, departments are sent daily electronic data typically when established baseline criteria is exceeded. Labor Agreements precluded management from issuing discipline based solely on this data; however, recent agreements now allow management to issue such discipline if so warranted. Fleet estimates that RVA data will help reduce accidents, reduce maintenance costs, reduce fuel consumption, reduce the risk of liability to the city and increase vehicle safety.

**Initiative 2: Renewable Natural Gas and Diesel**

The city currently is utilizing only renewable LNG delivery to the City owned fuel tanks at our Meadowview facility, for our solid waste fleet of trucks. We are also purchasing only renewable diesel fuel to be used by all diesel-powered vehicles and equipment as well as purchasing only renewable CNG for our newer solid waste fleet of trucks. The city is migrating away from LNG in favor of CNG. These moves will help to reduce the City’s Green House Gas
Carbon emissions. Working with Ascent Environmental and GreenTraks, the City of Sacramento Fleet Management is constantly analyzing the amount of greenhouse gas carbon emission we are achieving through its sustainability efforts.

**Initiative 3: Sustainability Initiatives**

- Zonar telemetric installed on 535 City vehicles. ROI study of 184 different fleet vehicles in 14-vehicle class types found that the City achieved a fuel savings of nearly 25%.
- City Manager extended the existing five-minute idling time limitation to all vehicles in the City’s fleet.
- Fleet Management launched Idling Gets You Nowhere and Drive Smart anti-idling campaigns.
- Renewable Natural Gas from Clean Energy Redeem is available at Altas Refuel.
- Renewable diesel fuel purchased from local provider Hunt & Sons for all diesel tanks throughout the city.
- Fleet Management has replaced refuse trucks which have been kept in the Solid Waste fleet beyond their useful lives with 81 Natural Gas trucks to meet expanded service levels. Among the many benefits, replacing these vehicles now provides the benefit of reduced carbon emissions by taking out of service old, inefficient diesel burning vehicles and replacing them with cleaner Natural Gas units.
- Fleet Management was guaranteed 100% renewable liquefied natural gas delivery to the City owned LNG tanks in 2014. This guarantee is estimated to reduce carbon emission by 6,770 Short Ton CO2e.
- Memorandum of Intent between the CITIES of Indianapolis, Indiana and Sacramento, California was made in May 2014 to work cooperatively to foster the areas of common interest as follows: 1) Reduction of Foreign Oils in Municipal Fleets; 2) Promotion of Alternative Fuel Technologies; 3) Development of New Clean Energy Technologies; 4) Development of New Alternative Transportation Technologies; 5) Financing Mechanisms; 6) Bi-directional Green Energy Technology Transfer; 7) Grant Funding; 8) Behavior Change among Constituents; 9) Sharing of Best Practices; and 10) Educational Forums and Summits;
**Initiative 4: Capital Asset Management Implementation**

Since October of 2012, Fleet Management has been participating in the Special Interest Group led by AssetWorks, LLC in developing a new fleet asset management application that can help the City economically manage vehicular assets through their life-cycle. This application will allow fleet managers to conduct life-cycle cost analysis, strategic fleet planning, capital budget management, procurement management and remarketing. In 2018, Fleet Management implemented the Capital Asset Management (CAM) application with plans to use the system to confirm the optional replacement criteria and right sizing the fleet required to deliver emergency services and determining an adequate spare ratio to minimize downtime.

**Initiative 5: Citywide Performance Measure**

In May 2014, the City of Sacramento hired Management Partners to establish the Citywide Performance Measures. The goal of this project is to establish citywide performance measures to measure the City’s effectiveness and quality of services being provided. Fleet Management provides 15 different performance measures in the following areas: Workload; Efficiency; and Effectiveness Measure. This report is being provided to the City Manager’s office on a quarterly basis.

The following are 2017 baseline performance measures:
**Initiative 6: PS Energy Fuel Management Reporting**

In 2014, the City entered into an Agreement with PS Energy for a Fuel Inventory Monitoring and Reporting Services pilot. During this pilot, PS Energy is developing Fuel Monitoring reports for different audiences, exception reporting and fuel shrinkage. In the upcoming year, Fleet Management plans to enhance fuel management internal controls, inventory reconciliation process and the customer reporting system.

**Initiative 7: Evaluation of Fire Fleet with Mercury Associates, LLC**

Fleet Management has partnered with Mercury Associates, Inc. to evaluate the management of the City of Sacramento Fire Department fleet. This project consists of the following: the determination of optimal replacement cycle for Fire Apparatus and Ambulances; and the development of a multi-year fleet replacement plan which quantifies the future costs of replacing the Fire Department fleet in accordance with appropriate replacement cycle for the various types of assets.

**Initiative 8: Smart Applications Implementation**

Since December 2014, Fleet Management began participating in the Special Interest Group with AssetWorks, LLC in developing Smart Mobile Application that will integrate with the City FleetFocus M5 system. This application will run on various operating systems and include the following components: Work Center; Reservation Center; Pre- Post trip inspections; and Smart Dashboard. It is projected to save the City over 50K annually.
X. Fleet Management Top 10 Goals for 2018

Goal 1. Expand Remote Fleet Analytics Monitoring Tools to remainder of light duty General Fund Fleet except PD Patrol and Undercover. Recommended General Fund Fuel Savings in department budgets be utilized for this purpose.

Goal 2. Establish Compressed Natural Gas (CNG) Fueling Infrastructure at SACY

Goal 3. Expand Alternative Fuel/Advanced Technology Vehicle Purchases (>50%) – CNG/EV or Hybrid. Funding for future Alternative Fueled and ZEV’s (Zero Emission Vehicles) will be incorporated into the initial cost of the annual budget replacement plan. These include higher costs for hybrids and ZEV’s, as well as electrical infrastructure for electric vehicles. State funded rebate programs will help offset the cost of necessary infrastructure improvements.

Goal 4. Enhance fuel management internal controls, inventory reconciliation process and customer reporting system. Evaluate locking in Fuel Pricing.

Goal 5. Implement a comprehensive fleet asset management system that includes confirming optimal replacement criteria & right sizing the fleet to deliver emergency services including adequate spare ratios to minimize downtime. (Fire, Police and Utilities)

Goal 6. Update Long Term Fleet Sustainability Policy & Goals through 2025 to eliminate reliance on foreign oil wherever practical.


Goal 8. Evaluate and implement “on-line” auction surplus disposal alternatives. Recommend net surplus disposal proceeds be appropriated in various MYOPs to provide for incremental costs of Alt. Fuel & Advanced Technology Vehicles.

Goal 9. Restructure & right size the Fleet Management Division & centralize all Business Operations that support it.

Goal 10. Government Fleet Management Alliance Certification

Goal 10. #1 Leading Fleet in North America.
XI. Fleet Management Division Employees

**Fleet Administration**
Mark Stevens, Fleet Manager
Ron Kammerer, Operations General Supervisor
Kindelberg Morales, Program Specialist
Alison Crandall, Program Specialist
Bobbie Small, Program Analyst
Justin Shaw, Fleet Management Technician
Victor Basulto, Fleet Management Technician
Robert Forrester, Fleet Management Technician
Song Moua, Administrative Technician
Tiffoney Pitts, Accounting Technician

**Shop Supervision**
Chris Kerhulas, Equipment Maintenance Supervisor
Frank Dickins, Equipment Maintenance Supervisor
Vern Heffner, Equipment Maintenance Supervisor
Manuel Azevedo, Equipment Maintenance Supervisor

**Main Shop - South Area Corporation Yard**
Herman Osby, Equipment Mechanic III
Kevin Barbee, Equipment Mechanic II
Everett Barnes, Equipment Mechanic II
Leon Cranford, Equipment Mechanic II
Shawn Powers, Equipment Mechanic II
Jeffrey Crowder, Equipment Mechanic II
Hoa Tran, Equipment Mechanic II
Greg Beauchamp, Equipment Mechanic II
Francisco Romo, Equipment Mechanic I
Bret Champion, Equipment Service Worker
Luis Chavez, Equipment Service Worker
Angel Wittington, Equipment Service Worker  
Rakesh Prasad, Equipment Service Worker  
Tyler Young, Equipment Service Worker  
Vacant, Equipment Service Worker  
Vacant, Equipment Service Worker  
Vacant, Equipment Service Worker  
Vacant, Equipment Service Worker  
George Snavely, Fleet Service Coordinator  
Vacant, Vehicle Service Aide (0.5)  
Vacant, Vehicle Service Aide (0.5)  

**Equipment Build Shop**  
Michael Thoms, Equipment Mechanic II  
Paul Weisgarber, Equipment Mechanic II  
Frank Williams, Equipment Mechanic II  
Robert Flachsbarth, Equipment Service Worker  

**North Area Corporation Yard**  
Randall McCrum, Equipment Mechanic III  
Steven Honan, Equipment Mechanic III  
Eric Hansen, Equipment Mechanic II  
Chris Headley, Equipment Mechanic II  
Gabriel Santos, Equipment Mechanic II  
Jeffrey Dorton, Equipment Mechanic II  
Marty Monroe, Equipment Mechanic II  
Jeff Comer, Equipment Mechanic I  
Casey Moore, Equipment Service Worker  
Gabriel Morales Jr., Equipment Service Worker  
Juan Cervantes, Equipment Service Worker  
Vacant, Equipment Service Worker  
Ralph Snodgrass, Fleet Service Coordinator
**Meadowview Fleet Service Facility**
Mark Denhart, Equipment Mechanic III
Walter Molina, Equipment Mechanic III
Steven Bosworth, Equipment Mechanic II
Derek Bourque, Equipment Mechanic II
Steven Jimenez, Equipment Mechanic II
John O’Hare, Equipment Mechanic II
Jaime Venegas, Equipment Mechanic II
Gustavo Zamora, Equipment Mechanic II
Jason Young, Equipment Mechanic I
Enrico Cruz, Equipment Mechanic I
Andrew Purcell, Equipment Mechanic I
Juan Esquivel, Equipment Service Worker
Joseph Pennington, Equipment Service Worker
Michael Montez, Equipment Service Worker
Eric Benoit, Equipment Service Worker
Darwin Cranor, Fleet Service Coordinator
Esteban Mejia, Vehicle Service Attendant
Vacant, Vehicle Service Aide (0.5)
Vacant, Vehicle Service Aide (0.5)

**Kinney Police Garage - Light Duty Shop**
Sal Cortez, Equipment Mechanic III
Abdon Aguilar, Equipment Service Worker
Vacant, Equipment Service Worker

**Rooney Police Substation - Light Duty Shop**
Guillermo Rodriguez, Equipment Mechanic II
William Green, Equipment Service Worker
Philip Lau, Equipment Service Worker
Peggy Baker, Vehicle Service Attendant
Vacant, Equipment Service Worker
SE Certified Fleet Employees

Corporation Yard, 24th Street Service Center

**Frank Dickens**
ASE Master Automobile Technician
ASE Advanced Emissions Specialist
ASE Advanced Automotive Specialist
Smog Check Technician

**Herman Osby**
RVIA Master Technician
CNG Certification
Ford Certification

**Kevin C. Barbee**
ASE Master Automobile Technician
ASE Master Medium/Heavy Truck Technician
Advance Level Specialist – Automobile Advanced Engine Performance Smog Check Technician

**Gregory Beauchamp**
ASE Master Automobile Technician
ASE Master Medium/Heavy Truck Technician
Advanced Emissions Specialist
Smog Check Technician
ASE Service Consultant
ASE Alternative Fuels Technician

**Everett Barnes**
ASE Master Automobile Technician
Undercar Specialist

**Shawn Powers**
ASE (A-7, A-8) Certification
Certified Diesel Emission Technician
MAC A/C Certification

**Hoa Tran**
ASE Master Automobile Technician
ASE A/C Recovery

**Francisco Roma**
ASE (A-6, A-8, L-1) Certification
Smog Check Technician

**Luis Chavez**
Ford (Diesel Engine, Brake, Electrical Systems, Steering & Suspension, Gasoline Engine Repair) Certification
Smog Check Technician

**Angel Whittington**
Smog Check Technician
Corp Yard, Equipment Build Shop

Vern Heffner  
ASE Master Collision Rep/Refinish Technician

Paul Weisgarber  
ASE Master Collision Rep/Refinish Technician  
Collision Repair Estimator

Frank Williams  
ASE Master Automobile Technician  
ASE Advanced Emissions Specialist  
Smog Check Technician

North Area Corporation Yard, Service Center

Eric Hansen  
ASE Master Automobile Certification  
ASE Master Medium/Heavy Truck Certification  
Smog Check Technician

Jesus Mejia  
Advanced Engine Performance  
Electrical and Electronic Systems Automobile Technician  
Smog Check Technician

Casey Moore  
ASE (A-4, A-5, G-1) Certification

Gabriel Morales  
Smog Check Technician

Ralph Snodgrass  
Advanced Emissions Specialist  
Advanced Engine Performance  
Electrical and Electronic Systems Automobile Technician  
Smog Check Technician

Meadowview Service Center

Mark Denhart  
ASE (A-8) Certification

Walter Molina  
ASE Master Automobile Certification  
ASE Master Medium/Heavy Truck Certification  
Advanced Emissions Specialist
Smog Check Technician

**Steve Bosworth**  
ASE Master Medium/Heavy Truck Certification  
Caterpillar 2126B/E Dual Fuel Systems Operation

**Steve Jimenez**  
ASE Master Medium/Heavy Truck Certification  
State Certified Fire Mechanic II  
Fire Apparatus Electrical System 2A  
Fire Mechanic Allison Transmission 2B  
Fire Mechanic 2C

**Jaime Venegas**  
State Certified Fire Mechanic  
Fire Mechanic Allison Transmission  
2B Fire Pump and Accessories

**Jason Young**  
ASE Master Automobile Certification  
ASE (A-9) Certification

**Kinney Police Garage**

**Abdon Aguilar**  
ASE (A-4, A-5, A-6, A-8, X-1) Certification

**Rooney Police Garage**

**Guillermo Rodriguez**  
Master Automobile Certification  
Master Medium/Heavy Truck Certification  
Advanced Level Specialist – Automobile Advanced Engine Performance  
Smog Check Technician
XII. Recognition and Awards

The 100 Best Government Fleets in North America
City of Sacramento Fleet has received national recognition as one of the top fleets in the 100 Best Fleets in North America program.

✓ 2015 – Ranked No. 1 of Top 100
✓ 2014 – Ranked No. 2 of Top 100
✓ 2013 – Ranked No. 9 of Top 100
✓ 2012 – Ranked No. 8 of Top 100
✓ 2011 – Ranked No. 16 of Top 100
✓ 2010 – Ranked No. 21 of Top 100
✓ 2009 – Ranked No. 81 of Top 100

Government Fleet Magazine Leading Fleets
City of Sacramento Fleet has received national recognition as one of the top leading fleets by the Government Fleet Magazine Leading Fleets.

✓ 2015 – Ranked No. 2 of Top 100
✓ 2014 – Ranked No. 7 of Top 100

The Government Green Fleet
City of Sacramento Fleet has received national recognition as one of the top government green fleets in North America.

✓ 2013 – Ranked No. 1 of Top 40
✓ 2012 – Ranked No. 2 of Top 40
✓ 2011 – Ranked No. 7 of Top 40
✓ 2011 Clean Air Government Award.

Clean Air Champion Government Award from Breathe California
City of Sacramento Fleet was named 2011 Clean Air Champion Government Award winner

Beacon Spotlight Award Winner

✓ 2017 – Silver Level
✓ 2015 – Platinum Level
✓ 2014 – Silver Level
2009 Sacramento Sustainable Business Award
City of Sacramento Fleet was awarded the 2009 Sacramento Sustainable Business Award for the implementation of the E85 fuel program.

Department of Energy Workplace Charging Challenge Award
The award was presented by the U.S. Department of Energy for supporting the development of the national plug-in electric vehicle charging infrastructure and demonstrating leadership by fulfilling the voluntarily requirements of the Challenge in 2014. The City of Sacramento is one of fewer than 20% of all Workplace Charging Challenge partners to receive the “Leading the Charge” recognition.

Energy Vision Leadership Award
Energy Vision, a national non-profit organization that promotes clean, renewable, petroleum-free transportation fuels, presented its 2013 Energy Vision Leadership Awards. The City of Sacramento was honored as host to the first municipal initiative in the U.S. creating a closed-loop, waste-to-fuel system.